

## **Rehabilitation Management Policy**

Momentum Built P/L is a construction organization who's primary activities include project and/or construction management across broad and diverse sectors of the construction industry including but not limited to education, commercial extension, refurbishment and new construction, commercial fit out, residential construction and transport.

In the event of work related injury or illness Momentum Built P/L is committed to providing all necessary resources for the establishment of an integrated return to work program for all employees. Any employee who suffers an occupational injury or illness will receive early medical diagnosis and treatment by entering the occupational rehabilitation process as soon as possible after the event, in a manner consistent with medical judgement.

Participation in a return to work program will not, of itself, prejudice an injured or ill employee. Management expects all employees to co-operate with our rehabilitation efforts.

Our company is committed to the creation of a workplace climate that supports workplace-based rehabilitation and to ensuring that a return to pre injury duties as soon as possible by an injured or ill employee is a normal practice.

When return to work is not possible, we were omitted to ensuring that various agencies assist with injured or ill employee to return to a meaningful and fulfilling role within the community.

Momentum Built is committed to consulting with employees to ensure that the return to work program and return to work procedures operate effectively and in line with our Integrated Management System.

Rehabilitation and Return to Work Policy and Procedures are available on request.



Paul Boyd Director Momentum Built P/L Nov 2018