

## Rehabilitation Management Policy

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Momentum Built P/L is a construction organisation who's primary activities include building, project management, construction management and a broad range of construction services in the commercial fit out, refurbishment and new construction, residential construction and refurbishment, health, hospitality, retail and industrial sectors of the industry.

Momentum Built is committed to providing all necessary resources for the establishment of an integrated rehabilitation program for all employees. Any employee who suffers an occupational injury or illness will receive early medical diagnosis and treatment by entering the occupational rehabilitation process as soon as possible after the event, in a manner consistent with medical judgement.

Participation in a rehabilitation program will not, of itself, prejudice an injured or ill employee. Management expects all employees to co-operate with our rehabilitation efforts.

Our company is committed to the creation of a workplace climate that supports workplace-based rehabilitation and to ensuring that a safe return to work as soon as possible by an injured or ill employee is a normal practice and expectation.

When return to work is not possible, we are committed to ensuring that various agencies assist the injured or ill employee to return to a meaningful and fulfilling role within the community.

Momentum Built is committed to consulting with employees to ensure that the rehabilitation program operates effectively.



A handwritten signature in black ink, appearing to read "P. Boyd".

Paul Boyd  
Managing Director  
Momentum Built P/L  
October 2010